v-i-a Academy

June 9, 2026

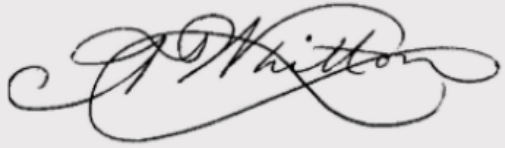
De-escalating Distressed Behaviour

Via Academy

This document certifies that Rick Rutkowski has successfully completed the training titled "De-escalating Distressed Behaviour Training".

Conducted on 6/9/26.

Including methods to de-escalate distressed behaviour.



Anna Whitton

Chief Executive Officer

Provided by Via - Passmores House, Harlow, CM18 6YL

Charity Number: 10316021 | Company Number: 2807934

It is only valid for a period of 36 month(s) from the delivery date.
Reference Number: 2862445331699724